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Chief,

of PP Staff called on

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17 November 1959 to make an appointment to come and discuss ways and means of inviting people to submit Political ideas for the cold war effort and to have them awarded thru the Incentive Awards Program.

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November 19, 1959, 10:00 -- came to the office of the Executive Secretary of the Suggestion Awards Committee to discuss the above stated problem. The background, the Executive Secretary explained to him the programs which are similar in intent in the Army and in the West Point program, in the Chemical Corp namely the blue sky program and also referred to the crash assignment program that created in 1957. Furthermore a very interesting suggestion had come in from the Office of Training, an operations officer down there in which he proposed ways and means of encouraging PP ideas from our employees. I also told that the Office of OO,

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is very excited about blue sky program that I described in the Chemical Corp and that he insisted that I describe our dreams in this matter to his assembled staff when we showed the movie over there. I told that I had planned a kind of seminar in which we would invite to speak to our suggesters and in some way encourage these ideas I told him that I had talked it over briefly with and that when he returned from his trip abroad I intended to launch this phase of the Incentive Awards Program. In connection with this entire subject, I also described to him the provisions of the law of the fact that awards were proper and legal and that the Special Panel of the Suggestion

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Awards Program had been set up to take care of matters of an operational

nature coming under the jurisdiction of the . I told

him that most of the ideas being proposed to the Special Panel these

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days were technical devices, items of that kind, but that two or three years ago many suggestions for cold war advancement which had been declined generally because the ~~xxx~~ panel considered that these ideas were already under consideration. The above is all background and only was related to [REDACTED] to tell him that in fact the mechanics of setting up any program which would be valuable to this Agency in PP matters already exist within the framework of the law, within the framework of the regulations and certainly within the framework of the Suggestion Awards Committee and the Suggestion Awards Staff

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The problem of launching the campaign was the next subject for discussion. [REDACTED] explained their objectives in the following way: He said that there is a new concept staff work in the DD/P. The PP Staff has been ~~xxx~~ devestive of its operational activities and that it is now concentrating ~~xxx~~ exclusively on Staff ideas and that they are in a position now to have time to think about ways and means of promoting good ideas which possibly are used in one area and could be used in another. He described the new responsibilities of [REDACTED] where he has taken over project responsibilities for the pp and FI staffs and when an idea comes in his office, [REDACTED] Office, looks at the suggestion and if it has a political application, sends it down to [REDACTED] and then he, in turn, would take this idea and perhaps go down and talk with the African Division or the European Division or something like that. Therefore there will be a great deal of cross-fertilization within the DD/P and the right ideas, they hope, will get before the right people to carry them out. He said that many times there have been discussions in the PP Staff meetings about ways and means of encouraging ideas and he had thought of a couple of weeks before he saw a movie of some way of providing an award -- probably something in the man's personnel

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in the future that here is a man who thinks and who have been given credit

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25X1A by the Director or whoever for his good ideas and that he is an alert  
type of a person. [REDACTED] felt that that type of an award would  
be of value -- he had not realized that there was a way of also paying  
25X1A ~~it~~ a cash award. [REDACTED] joined us and he described his interest  
in the Program and how he too felt that the mechanics of it could be  
handled. He thought that one additional feature of the Director's  
presentation ceremonies before all of his staff members would be an  
added incentive and would give a person who has a good idea a better  
25X1A amount of recognition. [REDACTED] pointed out that, of course they  
want to encourage the young people, the new JOT's and people with  
ideas who possibly would be reluctant to go to an area and say that  
I happened to have been acquainted with John Doe and [REDACTED] at one time  
and I see by the newspaper that he's now located in [REDACTED] and perhaps  
I would be used in order to contact him and possibly develop some  
objective, some theme with him because I happen to have worked for him  
in another area. The problem through out the area divisions is that  
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